

Job Title: FIS Alpine Coach
Department: On Snow Programs
Reports to: Primary - Alpine Director
FLSA Status: Exempt, Salary
Academy Status: Full Time/Benefited

Does this position supervise other employees: Yes,
If yes who: Alpine Coaches

Gould Academy prepares academically motivated students for college and helps them to become independent-minded, ethical citizens who will lead lives of purpose, action, excellence, and compassion in a dynamic world.

Job Summary

Responsible for all aspects of coaching alpine athletes and leadership of the FIS alpine program. Works in conjunction with the Alpine Director for management and program delivery for all Alpine Gould Academy as well as Sunday River's weekend program.

As a representative of Gould Academy, it is essential to have an understanding and support of the school's mission as well as culture. The job also requires good attendance, punctuality, and to be a positive contributor to the school community.

Relationships

Alpine Student-Athletes, Alpine coaches, Sunday River Staff, Faculty, Donors, Parents, Vendors, USSA, Alumni, Sunday River Speed Works, and ski equipment manufacturers.

Essential Qualities of Employment

- Student-centric
- Creative, life-long learner who seeks to constantly evolve and expand their knowledge base
- Relevant knowledge and skill in their area of expertise
- Selfless team player and intrinsically motivated
- Excellent oral and written communication skills
- Tech-savvy
- Responsible and trustworthy; exhibits good judgment
- Possesses strong moral values that are aligned with Gould's
- Seeks joy and inspires others through their actions and words
- Adheres to policies and expectations articulated in the Employee Handbook and has a strong understanding of their roles (teacher, advisor, coach, community life duties) as stated in the Code of Conduct and Community Guide

Essential Duties and Responsibilities

- Responsible for FIS alpine program delivery and development to include Gould Academy High School, Gould Academy Winter Term, and Gould/Sunday River seasonal competition program and training calendar. Works with Sunday River's competition and event department to ensure quality events for the alpine program
- Oversees alpine summer program delivery, summer camp implementation, year round conditioning plans and implementation, assessment of athlete's physical conditioning
- Responsible for oversight and management of assigned alpine competitive coaching staff and enrolled program athletes
- Coaching and staff hiring, training and evaluation
- Supervise daily/weekly expectations of the coaching staff to include: Coaching assignments, responsibilities, faculty meetings, dorm duties, weekend duty, assembly

- Provides the Competition Program Manager with feedback and input for the program budget
- Liaison between Gould Academy and Sunday River Management Team. This includes:
 - Maintaining positive communication between Gould and resort team
 - Development of facilities as they relate to Gould programming
 - Support in the development of Sunday River events and competition schedule for Alpine
 - Foster a supportive environment between Sunday River Comp and Events team and coaching staff
 - Coordination of special uses of the Sunday River facilities such as early lift, grooming needs, hill space
- In conjunction with competition manager, coordinate communications with Gould Academy departments and on snow families
- In conjunction with the admissions office, assists development of the recruiting process for on snow families to include:
 - Visit structure
 - Database management
 - Mailings and inquires
 - Identification of families
 - Specific travel for admissions purposes
- Supports alpine coaches at their various events
- Manages alpine special projects that occur throughout the annual calendar
- Works closely with weekend program coordinator to ensure quality program delivery
- Manage year-long training and race schedule for alpine athletes in conjunction with the Men's Alpine Director
- Plan and present coaches education programming
- Manage athlete equipment in cooperation with Sunday River Speed Works and equipment manufacturers
- Responsible for tracking and organizing expenses for all trips including training camps and competition travel.
- Management of student-athlete academic work while traveling
- Manage and maintain alpine program equipment (gates, timing, video, etc)
- Regular communication with athletes, parents, and faculty
- Involvement with USSA regional and national committees
- Daily preparation of the training venue (course set, fencing, snow preparation, etc)
- Work with On Snow Program Manager to meet transportation needs for daily training and races
- Work closely with faculty and students to coordinate academic work while traveling
- Meets general daily professional standards regarding attendance, timeliness, and deadlines
- Develops positive relationships throughout the organization
- Communicates responsibly and effectively in all media and forms
- Responds to all communications within a reasonable time frame; at a minimum, responds within twenty-four hours to acknowledge receiving correspondence and plans for a full response
- Adheres to policies and expectations articulated in the Faculty & Administration Handbook
- Has strong knowledge and understanding of the Code of Conduct and Community Guide
- Assists the Admissions and Advancement Offices, occasionally and when asked, by attending and speaking at special events and meeting with prospective students and families, consultants, alums, prospective donors, etc

Community Life

Coaches help to supervise students on school nights and weekends. Coaches, faculty and student leaders work together as a team to make the Gould experience one in which students can learn from one another. School night duty usually involves one to two nights of evening campus coverage, occasional backup coverage when necessary, and weekend duty that is assigned on a rotating basis in an equitable way. Coaches will be assigned to a weekend crew at the beginning of the school year. If conflicts arise for either evening or weekend duty, coaches members should arrange for coverage and communicate any changes to the AOD or team leaders. On-Snow is exempted from these duties during the Winter trimester.

Athletics/Co-curricular

Assumes coaching/supervisory responsibilities for a sport/co-curricular program one out of three seasons. Some coaching assignments are in the interscholastic program and other assignments are the intramural programs. Some supervising assignments are responsible for clubs and other programs that enhance the educational experience of the students and are assigned according to interest and workload.

Other Duties

This job description in no way states or implies that these are the only duties to be performed by this employee. They will be required to follow any other instructions and to perform any other duties requested by their supervisor(s) and/or the Head of School.

Qualifications

- Excellent oral and written communication skills
- Competence in use of the Google platform and ability to use other technology based programs within the department
- USSA coaches and officials certification
- USSA coaches license (requires background screening) or foreign equivalent
- Possess a valid drivers license and successfully pass a criminal and sexual offender background check, obtain CHRC clear status from the Maine Department of Education
- Provide proof that you are fully vaccinated against COVID-19 or must request an exemption due to a medical condition or sincerely held religious belief on or before July 1st, 2022

Physical Work Environment

- Ability to ski while carrying more than 50lbs of equipment
- Occasional prolonged and irregular hours, working November through April 7 days a week
- Frequent standing, stooping, bending, kneeling, pushing and pulling
- Occasional lifting up to 50 pounds of supplies
- Must be able to travel to all campus locations and to appropriate training and meetings
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

Signed: _____
Benjamin Kamilewicz
Athletic Director

Date: _____

Signed: _____
Coaches Name Here
FIS Alpine Coach

Date: _____